

Name _____ Social Security No. _____

Today's date _____ Date Available for work _____

Address _____ City _____ State _____ Zip _____

Phone _____ Message Phone _____

Position applied for _____ Full time _____ Part time _____ Temporary _____

Are you over the age of 18? Yes _____ No _____

Will visa or immigration status prevent lawful employment? Yes _____ No _____

EDUCATION RECORD

Name of School	Location	Years Attended	Did You Graduate	Major Minor	Degree Received
High School					
College					
College					
Other					

List employment beginning with the most recent employer. Attach an additional sheet if necessary.

If you are currently employed, may we contact your present employer? Yes _____ No _____

EMPLOYMENT RECORD

Employer	Dates	Salary	Position
Name	From	Start	Start
Address City State	To	End	End
Phone Supervisor	Reason for leaving?		
Brief Description of Work Performed			

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Name	From	Start	Start
Address City State	To	End	End
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List periods of unemployment of more than 30 days, and explain. _____

This company is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, martial status, veteran status, disability status, or any other basis prohibited by federal, state or local law.

Please let us know if you need accommodations in order to participate in the application process.

PERSONAL DATA

Who referred you to this company? _____

List any other names used _____

Have you been convicted or pled no contest to any criminal offense? Yes _____ No _____
If yes, indicate nature of offense, date, court & disposition. (A conviction will not necessarily disqualify an applicant from employment.) _____

If you are applying for a job which requires driving on company business,

Do you possess a legal and current driver's license? Yes _____ No _____
Has your driver's license ever been denied, suspended or revoked? Yes _____ No _____
If yes, explain: _____

Have you reviewed a copy of the job description for the position for which you are applying? Yes _____ No _____
Is there anything that will interfere with your ability to perform, on a regular basis, the essential duties of the job for which you are applying? _____

Are you willing to work: Day Shift _____ Swing Shift _____ Night Shift _____

Are you willing to work overtime? Yes _____ No _____

EXPERIENCE/TRAINING

___ Welding	___ GMAW	___ GTAW	___ ALUMINUM	___ STEEL
___ Mechanical _____				
___ Fabrication _____				
INDICATE ANY OTHER SKILLS RELATED TO THE POSITION YOU ARE SEEKING				

PERSONAL REFERENCES

List 2 references whom you have known 5 years or longer. Do not list former employers or relatives.			
Name	City & State	Occupation	Day Phone Numbers
			Work
			Home
			Work
			Home

PLEASE SIGN ON BOTTOM LINE OF APPLICATION AFTER CAREFULLY READING THE FOLLOWING:

I certify that the information given by me to Kvichak Marine Industries, Inc. is true and complete. If it is discovered that I gave false information during the application process may result in immediate dismissal.

I authorize Kvichak Marine Industries, Inc. to solicit information regarding my character, general reputation, credit, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release the company from any liability for future references it may provide regarding my work history with Kvichak Marine Industries, Inc.

I understand that if I am employed by Kvichak Marine Industries, Inc., my employment will not be for any specific period of time and that my employment may be terminated with or without cause, or with or without notice at any time by Kvichak Marine Industries, Inc. No Kvichak Marine Industries, Inc. employee, regardless of position, has the authority to enter into any agreement to the contrary.

If employed, I further agree that if Kvichak Marine Industries, Inc. advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any company property, Kvichak Marine Industries, Inc. is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

SIGNATURE _____ **DATE** _____
APPLICANT

Under provisions of the Immigration Reform and Control Act, in the event you are hired, you will be required to show documents which prove your eligibility to work in the United States.

Kvichak Marine Industries, Inc. is a drug-free workplace and participates in post offer, post accident, for cause, reasonable suspicion and random drug testing.